

# Proposal to Amend NCURA Region VII Bylaws

## Establishment of a Steering Committee

### Purpose

This proposal recommends a modification to the NCURA Region VII Bylaws to establish a **Steering Committee**. The Steering Committee will serve as an advisory body to provide institutional knowledge, continuity, and strategic guidance to Region VII leadership on significant or complex decisions affecting the Region.

### Rationale

Region VII benefits greatly from the experience and historical perspective of its Past Chairs. As leadership transitions annually, continuity and long-term strategic thinking can be challenging. A Steering Committee composed of recent Past Chairs would:

- Preserve institutional memory and lessons learned
- Provide experienced counsel on major strategic, financial, or organizational decisions
- Support current officers without diminishing their authority or decision-making responsibility
- Strengthen leadership continuity and mentorship within the Region

### Proposed Structure

- **Composition:** The Steering Committee shall consist of Past Regional Chairs, Anyone who has served in a National Capacity such as the National Board of directors, National Secretary, National Treasurer, National President or other National Officer for up to **five (5) years** following the completion of their service in their prior role.
- **Eligibility Timing:** A former Chair may join the Steering Committee **after completing their Past Chair role**. Must be a member in our current Region
- **Participation:** Service on the Steering Committee shall be **optional**. Eligible Past Chairs may choose whether or not to participate.
- **Term Length:** Eligible members may serve for up to five consecutive years after completing the Past Chair role, provided they remain willing and able to serve. **Time served in the Past Chair role shall not count toward the five-year Steering Committee eligibility period.**

## Role and Authority

- The Steering Committee shall function in an **advisory capacity only**.
- The Committee may be consulted on:
  - Strategic planning and long-range initiatives
  - Significant financial or contractual decisions
  - Governance or policy considerations
  - Issues with potential long-term impact on the Region
- The Steering Committee shall **not** have voting authority and shall not supersede the authority of the Executive Committee or elected officers.

## Meetings and Operations

- The Steering Committee may meet as needed, either independently or at the request of the Region Chair or Executive Committee.
- Meetings may be conducted virtually or in person, as appropriate.
- The Chair may designate a Chair from among the participating Past Chairs to facilitate meetings and communication.
- Running list of who is part of the steering committee: Members should or could be listed on the Committees list.

## Proposed Bylaws Language (Draft)

### Section XI: Steering Committee

The Region VII Steering Committee shall serve in an advisory role to the Executive Committee and Region leadership. Membership shall consist of Past Chairs of Region VII, as well as individuals currently in our Region who have served in a national leadership capacity—such as the National Board of Directors, National Secretary, National Treasurer, National President, or other National Officer positions—for up to five (5) years following completion of their service in the applicable role, or departure from Region VII membership. Time served in the Past Chair role or national leadership role shall not count toward the five-year Steering Committee eligibility period. Participation is voluntary. The Steering Committee shall provide advice and guidance on significant strategic, financial, or governance matters as requested by the Chair or Executive Committee. The Steering Committee shall have no voting authority.

## Implementation

Upon approval of this bylaws amendment, the Steering Committee shall be constituted immediately, and eligible Past Chairs may opt in to serve.

## Conclusion

Establishing a Steering Committee formalizes the valuable role of Past Chairs, strengthens leadership continuity, and enhances Region VII's ability to make informed, strategic decisions while preserving the authority and responsibilities of elected leadership.